



2023/368 OF 28 AOUT 2023
DECREE No. _____ OF _____
to lay down the reorganization and functioning
of the National Employment Fund (NEF)

THE PRESIDENT OF THE REPUBLIC,

- Mindful of** the Constitution;
- Mindful of** Law No. 2017/010 of 12 July 2017 to lay down the general rules and regulations governing public establishments;
- Mindful of** Decree No. 2011/408 of December 9, 2011 to organize the Government, as amended and supplemented by Decree No. 2018/190 of 2 March 2018;
- Mindful of** Decree No. 2019/320 of 19 June 2019 to lay down conditions for the implementation of some provisions of Laws No. 2017/010 and 2017/011 of 12 July 2017 to lay down the general rules and regulations governing public establishments and public corporations;
- Mindful of** Decree No. 2019/322 of 19 June 2019 to lay down categories of public establishments and the remuneration, allowances and benefits of their managers,

HEREBY DECREES AS FOLLOWS:

CHAPTER I
GENERAL PROVISIONS

ARTICLE 1: This decree lays down the reorganization and functioning of the National Employment Fund, abbreviated to "NEF" and hereinafter referred to as "the Fund".

ARTICLE 2: (1) The Fund shall be a public administrative establishment, with legal personality and financial autonomy.

(2) Its headquarters shall be in Yaounde. It may be transferred to any other locality in the national territory by decree of the President of the Republic.

(3) Branches of the Fund may be set up in regions and divisions or in any other locality where a labour placement unit is required, as and when necessary.

ARTICLE 3: The Fund shall be under the technical supervisory authority of the Ministry in charge of employment.

As such, the technical supervisory authority shall ensure that:

- the Fund carries out its activities in accordance with the Government's public policy guidelines in the sector, subject to the powers of the Board of Directors;
- Board decisions comply with the laws and regulations, as well as sector policy guidelines.

ARTICLE 4: The Fund shall be under the financial supervisory authority of the Ministry in charge of finance.

As such, the financial supervisory authority shall ensure that:

- the Fund's management operations with financial implications comply with public finance regulations and ex-post regularity of accounts;
- Board decisions with financial implications, the sustainability of financial commitments and the overall consistency of the Fund's performance plans are in line with sector programmes.

ARTICLE 5: (1) The technical and financial supervisory authorities shall monitor the Fund's performance in conjunction with the Board of Directors.

(2) The Fund shall forward to the technical and financial supervisory authorities all documents and information concerning its management, in particular draft performance reports, action plans, annual performance reports, the Financial Controller's report, administrative and management account statements, the updated staffing situation and salary scale.

(3) The Minister in charge of employment and the Minister in charge of finance shall, each in his own sphere, submit an annual report on the Fund's situation to the President of the Republic.

ARTICLE 6: The Fund shall be responsible for implementing the Government's policy on the promotion of employment, self-employment and the integration of job seekers.

As such, it shall be responsible, in particular, for:

- stimulating the labour market at the national, regional and local levels, particularly with employment agencies and offices;
- developing information on employment and professional qualifications for enterprises and job seekers;
- implementing programmes to promote the employment and integration of young job seekers;



- providing professional information and guidance to job seekers to enable their integration into working life;
- facilitating the reintegration of Cameroonian migrant workers into economic sectors upon their final return;
- participating in the promotion of self-employment and start-ups through specific projects and programmes that can develop wealth-creating microenterprises, particularly in the digital economy, agro-pastoral, industrial, commercial, mining and handicraft production sectors;
- providing technical and financial assistance to microenterprise promoters through appropriate short-term training to develop their entrepreneurship and self-employment skills;
- seeking employment opportunities and collecting information on job offers from private and public enterprises for the purpose of job placement;
- promoting the integration of young Cameroonian job seekers into the national and international labour market;
- contributing to the retraining and reintegration of workers who have lost their jobs, including, where necessary, the acquisition of specific new skills;
- coordinating government programmes with a high impact on the socio-professional integration of job seekers, particularly young people.

CHAPTER II
ORGANIZATION AND FUNCTIONING

ARTICLE 7: The Fund shall be administered by the following organs:

- the Board of Directors;
- General Management.

SECTION I
BOARD OF DIRECTORS

ARTICLE 8: (1) The Board of Directors shall be vested with the broadest powers to define and direct the general policy of the Fund and to evaluate its management within the limits set by its corporate purpose, in accordance with the regulations in force.

As such, it shall:

- define the objectives and approve the Fund's action programmes and performance plans;
- adopt the Fund's budget including the draft performance report, and finalize accounts;
- approve annual performance reports;

- approve the agreements to be concluded with the State, local authorities or any other partner;
- adopt the Fund's organization chart, internal rules, salary scale and employee benefits, on the recommendation of the Director-General;
- approve the recruitment plan proposed by the Director-General;
- appoint and dismiss officials of at least the rank of Director, on the recommendation of the Director-General;
- examine and adopt the staff regulations, compensation plan and benefits;
- authorize the dismissal of staff, on the recommendation of the Director-General;
- adopt the Fund's budget and finalize the annual accounts, balance sheets and financial statements;
- examine and approve the Fund's activity reports;
- ensure compliance with the rules of governance, carry out audits and, where necessary, approve reports, a copy of which shall be sent to the technical supervisory minister, for information;
- consider and, where appropriate, approve all proposals for obtaining grants, legacies and subsidies on behalf of the Fund;
- approve performance contracts or any other agreements, including loans, prepared by the Director-General, with implications for the Fund's budget;
- authorize the Fund's participation in associations, groups or other professional bodies whose activities relate to its missions;
- authorize any disposal of movable or immovable, tangible or intangible assets, in accordance with the regulations in force;
- determine the amount of the allowance and benefits of the Board Chairperson, as well as the amount of the allowances of Board members, in accordance with the regulations in force;
- determine the monthly salary and benefits of the Director-General and Deputy Director-General, in accordance with the regulations in force;
- determine the salaries and benefits of staff, in accordance with the laws and regulations in force, the internal rules and budget estimates.

(2) The recruitment plan referred to in (1) above shall include a statement of staffing needs, the profile and qualifications of the posts to be filled, a description of the posts, a projected retirement table and information on vacant posts.

(3) Approval of the recruitment plan by the Board shall constitute authorisation to recruit. To this end, the Board shall ensure the budgetary



sustainability of the wage bill. It shall also ensure that the profile of the staff recruited is suitable for the job.

(4) The Board of Directors may delegate some of its powers to the Director-General.

ARTICLE 9: The Board of Directors shall comprise 12 (twelve) members as follows:

Chairperson: a personality appointed by decree of the President of the Republic.

Members:

- a representative of the Presidency of the Republic;
- a representative of the Prime Minister's Office;
- a representative of the Ministry in charge of employment;
- a representative of the Ministry in charge of finance;
- a representative of the Ministry in charge of economy;
- a representative of the Ministry in charge of small and medium-size enterprises;
- a representative of the Chamber of Commerce, Industry, Mines and Crafts;
- 2 (two) representatives of the most representative professional employers' organizations;
- a representative of the most representative professional workers' organisations;
- a representative of the Fund's staff elected by his peers.

ARTICLE 10: (1) The Chairperson of the Board of Directors of the Fund shall be appointed by decree of the President of the Republic for a three-year term, renewable once.

(2) Members of the Board of Directors of the Fund shall be appointed by decree of the President of the Republic, on the recommendation of the government services and socio-professional bodies to which they belong, at the request of the technical supervisory minister, for a three-year term, renewable once.

ARTICLE 11: (1) The Board Chairperson shall convene and chair Board meetings. He shall ensure that its decisions are implemented.

(2) The Board Chairperson may invite any person to participate in the deliberations in an advisory capacity on the basis of their expertise on the agenda items.

ARTICLE 12: The Director-General of the Fund shall provide secretarial duties during Board meetings.

ARTICLE 13: (1) The Board shall meet at least twice a year in ordinary session, one of which shall be devoted to the examination of the draft performance report and the adoption of the budget and the other to the closure of the Fund's accounts, when convened by its Chairperson.

(2) It may, however, meet in extraordinary session on the initiative of the Chairperson or at the request of at least 2/3 (two-thirds) of members. In case of refusal or silence by the Chairperson duly established, the members concerned shall submit a new request to the technical supervisory minister, who shall convene the Board in accordance with the same rules of form and timeframe.

(3) The Board Chairperson shall default where he does not convene at least 2 (two) Board meetings a year. In this case, at least 2/3 (two thirds) of its members shall refer the matter to the technical supervisory minister, who shall convene the Board of Directors with a specific agenda and in accordance with the same rules of form and timeframe.

(4) The Board of Directors shall consider any item included on the agenda either by the Chairperson or 2/3 (two-thirds) of its members.

ARTICLE 14: (1) Convening notices and session documents shall be sent to Board members by telex, telegram, fax or any other written medium at least 15 (fifteen) days to the date of the meeting. Convening notices shall state the date, agenda and venue of the Board meeting.

(2) Any member present or represented in a Board meeting shall be considered to have been duly invited.

ARTICLE 15: (1) Any Board member who is unable to attend a Board meeting may be represented by a proxy. However, no Board member may represent more than one other member at the same meeting.

(2) Where the Board Chairperson is unavoidably absent, the Board shall elect a Pro-tem Chair from among its members by a simple majority of the members present or represented.

ARTICLE 16: (1) The Board of Directors may validly deliberate on any agenda item only if at least 2/3 (two thirds) of its members are present or represented. Where the quorum is not reached at the first meeting, it shall be reduced to half of the Board members present or represented, for the subsequent one.

(2) Each member shall have one vote. Decisions of the Board of Directors shall be taken by a simple majority of votes of the members present or represented. In the event of a tie, the Chairperson shall have the casting vote.

(3) Board proceedings shall be recorded in minutes signed by the Board or Pro-tem Chairperson and the rapporteur. The minutes shall indicate the names of members present or represented and those of persons invited in an advisory capacity. The minutes shall be read and approved during the next Board meeting.

(4) The minutes of Board meetings shall be entered in a special register kept at the headquarters of the Fund.

ARTICLE 17: (1) The Board of Directors may set up internal committees and commissions, as and where necessary.

(2) Committee or commission members shall be entitled to working facilities and allowances within the limits of the ceilings set under the regulations in force.

ARTICLE 18: (1) The term of office of a Board member shall end:

- upon death;
- upon resignation;
- following the loss of the capacity that prompted the appointment;
- by termination due to gross misconduct or activities incompatible with the duty of a Board member;
- at its normal expiry.

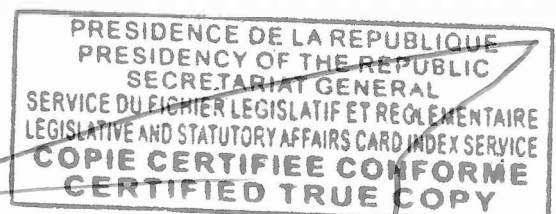
(2) In the cases provided for in (1) above, the Board Member shall be replaced under the same conditions as those of his appointment.

ARTICLE 19: (1) Six (6) months prior to the expiry of a Board member's term of office, the Board Chairperson shall refer this to the entity he represents for his replacement.

(2) No Board member may sit on the Board beyond the expiry of his term of office.

(3) In case of death of a Board member during his term of office or, in any case, where a Board member is no longer able to exercise his mandate, the body that appointed him shall designate another Board member to continue the term of office.

ARTICLE 20: (1) Where the position of Board Chairperson becomes vacant as a result of death, resignation or failure, the financial supervisory minister shall convene Board meetings at the behest of Director-General, or of 2/3 (two thirds) of the Board members.



(2) When 2/3 (two-thirds) of Board members take the initiative, they shall submit to the financial supervisory authority a request bearing the signatures of all the applicants for the convening of a Board meeting.

(3) The Board meetings convened in accordance with (1) above shall be chaired by a Board member elected by his peers.

ARTICLE 21: (1) The Board Chairperson and members shall be subject to the restrictive measures and incompatibilities provided for by the regulations in force.

(2) The Board Chairman and members, as well as any person invited to attend Board meetings, shall be bound to maintain confidentiality with regard to all information, facts and acts to which they have become privy in the performance of their duties or during the holding of such meetings.

ARTICLE 22: (1) The Board Chairman shall receive a monthly allowance and benefits. The amount of the monthly allowance and benefits shall be fixed by the Board of Directors, in accordance with the regulations in force.

(2) Board Members shall receive a session allowance fixed by decision of the Board of Directors within the limits of the ceilings set under the regulations in force. They may claim a refund of expenses incurred as a result of Board meetings, upon presentation of supporting documents.

(3) The Board may grant special payments to its members for duties and assignments entrusted to them, or authorize the refund of travel and other expenses incurred in the interests of the Fund.

SECTION II GENERAL MANAGEMENT

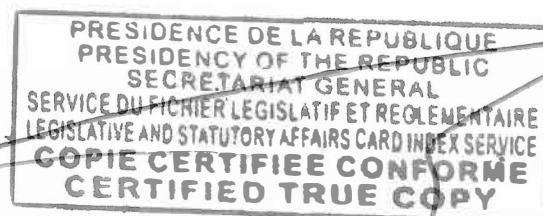
ARTICLE 23: (1) The General Management of the Fund shall be under the authority of a Director-General who may be assisted by a Deputy Director-General, both appointed by decree of the President of the Republic.

(2) The Director-General and Deputy Director-General shall be appointed for a three-year term of three, renewable twice. In any case, the cumulative terms of the Director-General or his Deputy may not exceed 9 (nine) years.

ARTICLE 24: (1) The Director-General shall represent the Fund in all civil acts and before the law. Within the framework of the day-to-day management of the Fund, he shall be responsible for implementing the general policy of the Fund, under the control of the Board of Directors, to which he shall be answerable.

As such, the Director-General shall, in particular:

- prepare the administrative accounts and the annual performance report;



- ensure the technical, administrative and financial management of the Fund;
- prepare the draft budget and performance reports;
- propose a staff recruitment plan to the Board of Directors;
- recruit and terminate temporary, occasional and seasonal staff, subject to service needs, in accordance with staff regulations;
- recruit and manage staff in accordance with the recruitment plan approved by the Board of Directors;
- submit to the Board of Directors for adoption, the draft organization chart of the Fund, internal rules and regulations, staff regulations, the salary scale and benefits;
- appoint staff to positions of responsibility, subject to the powers devolved to him by the Board;
- make purchases, negotiate and sign contracts and agreements relating to the functioning of the Fund, and ensure the implementation and control thereof within the limits of the budget, in accordance with the regulations in force;
- prepare Board meetings for which he shall act as secretary and implement its decisions;
- manage the movable and immovable, tangible and intangible property of the Fund, in accordance with the laws and regulations in force;
- ensure liaison with the Fund's various partners and, where appropriate, between the Fund and other public or private bodies involved in promoting employment.

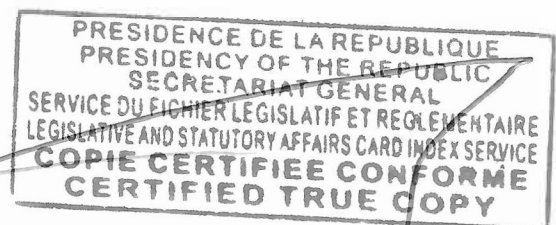
(2) The Director-General may delegate part of his powers to his collaborators.

ARTICLE 25: (1) The Board of Directors may impose the following sanctions on the Director-General or Deputy Director-General:

- suspension of some powers;
- suspension from duty for a limited period, with immediate effect;
- suspension from duty, with immediate effect, and with a letter seeking his dismissal addressed to the appointing authority.

(2) The decisions referred to in (1) above shall be forwarded, for information, to the Fund's technical and financial supervisory ministers, on the initiative of the Board Chairperson.

ARTICLE 26: (1) The Director-General and Deputy Director-General shall each be answerable to the Board of Directors which may sanction them in case of



gross mismanagement, or behaviour likely to undermine the smooth functioning or image of the Fund.

(2) In the cases provided for in (1) above, the Board Chairperson shall convene an extraordinary meeting during which the Director-General or Deputy Director-General shall be heard.

(3) The indictment file shall be sent to the Director-General or Deputy Director-General at least 10 (ten) days before the scheduled date of the extraordinary meeting.

(4) Hearing before the Board of Directors shall be adversarial.

(5) The Board of Directors shall validly deliberate only in the presence of at least 2/3 (two thirds) of its members. No proxies shall be allowed in this case.

ARTICLE 27: (1) Where the Director-General is temporarily unavailable for a period not exceeding 2 (two) months, the Deputy Director-General shall deputize.

(2) Where the Deputy Director-General is unavoidably absent, an official ranking at least as Director shall deputize.

(3) Where the position of Director-General is vacant due to death, resignation or permanent impediment duly established by the Board of Directors, it shall take all necessary measures to ensure the smooth functioning of the Fund until a new Director-General is appointed by the competent authority.

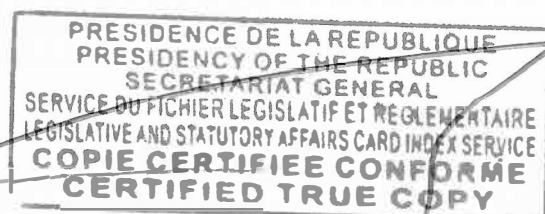
(4) The Director-General and Deputy Director-General shall be subject to the restrictive measures and incompatibilities provided for by the regulations in force.

ARTICLE 28: The remuneration and benefits of the Director-General and Deputy Director-General shall be fixed by the Board of Directors, subject to the ceilings provided for by the regulations in force.

SECTION III STAFF

ARTICLE 29: (1) The staff of the Fund shall comprise:

- staff recruited directly by the Fund;
- civil servants on secondment;
- State employees governed by the Labour Code placed at the disposal of the Fund;



- occasional, seasonal and temporary workers whose recruitment, remuneration and termination conditions shall be laid down in the staff regulations.

(2) Civil servants on secondment and State employees governed by the Labour Code and placed at the disposal of the Fund shall, throughout their employment in the Fund, be governed by labour laws and special instruments in force at the Fund, subject to the provisions of the General Rules and Regulations of the Public Service and special regulations relating to retirement, advancement and end of secondment.

ARTICLE 30: Civil servants on secondment and State employees governed by the Labour Code placed at the disposal of the Fund shall, throughout their employment in the Fund, be governed by labour laws, subject to the provisions of the General Rules and Regulations of the Public Service and special regulations relating to retirement, advancement and end of secondment.

ARTICLE 31: (1) The civil and/or criminal liability of the Fund's staff shall be governed by ordinary law rules.

(2) Disputes between the staff and the Fund shall fall under the jurisdiction of ordinary law courts.

ARTICLE 32: The staff of the Fund shall not receive any form of benefit, remuneration or interest in any of the employment promotion or training centres financed by the Fund.

ARTICLE 33: The instrument appointing the Director-General and Deputy Director-General shall not qualify them as employees of the Fund, save where the persons concerned were in a contractual relationship with the Fund prior to their appointment.

CHAPTER IV FINANCIAL PROVISIONS

SECTION I RESOURCES

ARTICLE 34: (1) The financial resources of the Fund shall be public funds. They shall be managed in accordance with the rules provided for by the financial regime of the State. However, resources from cooperation and various partners shall be managed in accordance with the conditions set forth in the conventions and agreements relating thereto.

(2) The financial resources of the Fund shall comprise:

- statutory contributions to the Fund;

- proceeds from service delivery;
- financial support from the State;
- revenue derived by the Fund from the reimbursement of financial assistance provided to micro-enterprise promoters;
- proceeds from cooperation and support from development partners;
- loans, grants, legacies and any other resource provided for by law;
- any other resource that may be allocated to it by the laws and regulations in force.

SECTION II BUDGET AND ACCOUNTS

ARTICLE 35: The financial year of the Fund shall begin on 1 January and end on 31 December of each year.

ARTICLE 36: (1) The Director-General shall be the principal authorizing officer of the Fund's budget.

(2) On the proposal of the Director-General, the Board of Directors may designate delegated authorizing officers.

ARTICLE 37: (1) The Fund's draft annual budget and performance report, including its annexes, as well as investment plans shall be prepared by the Director-General and adopted by the Board of Directors. They shall then be forwarded for approval to the technical and financial supervisory ministers before the beginning of the financial year.

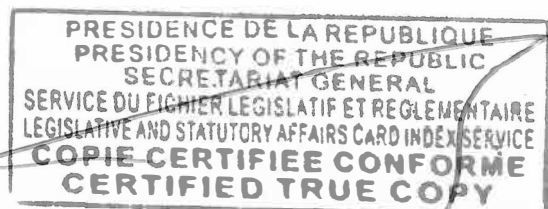
(2) The budget shall be presented in the form of coherent sub-programmes, with national or sector public policy objectives.

(3) The Fund's budget shall be balanced in revenue and expenditure.

(4) The execution of the budget shall commence as soon as it is adopted by the Board of Directors, subject to any contrary provisions of the laws and regulations in force.

ARTICLE 38: (1) The Fund's budget shall be balanced in income and expenditure. As such, all revenue and expenditure shall be entered in the budget adopted by the Board of Directors.

(2) The sums required to defray running costs and the Fund's resources, in general, may be deposited in an account opened in a first-class financial institution, after the prior approval of the Minister in charge of finance.



(3) The commitment, validation, authorization and payment of the sums deposited in the account referred to in (2) above shall be subject to public accounting rules.

ARTICLE 39: The Fund's accounts must be regular and accurate, and present a true and fair view of its assets and financial position.

ARTICLE 40: (1) The Fund shall keep 3 (three) types of accounting as follows:

- budget income and expenditure accounting;
- general accounting;
- cost accounting.

(2) In addition to these, the Fund may keep other types of accounting.

Article 41: (1) At the end of each financial year, the Director-General shall draw up all the Fund's financial statements. He shall also draw up an inventory of fixed assets and a statement of assets and liabilities.

(2) He shall present to the Board of Directors and, as the case may be, to the technical and financial supervisory ministers, periodic situations and annual activity reports.

(3) He shall also submit to the Board of Directors, within 6 (six) months of the end of the financial year, annual financial statements, the report on the execution of the budget for the previous financial year and an annual report on the Fund's performance and assets.

CHAPTER V **MANAGEMENT CONTROL AND MONITORING**

Article 42: (1) An accounting officer and a specialized Financial Controller shall be appointed to the Fund by order of the Minister in charge of finance.

(2) The Accounting Officer and Specialized Financial Controller shall discharge their duties in accordance with the laws and regulations in force, save otherwise provided by international conventions duly ratified and published by Cameroon.

Article 43: (1) The Accounting Officer shall collect and record all the revenue and effect all the expenditure of the Fund. He shall ensure the regularity of all income authorizations, payment authorizations and payments ordered by the Director-General.

(2) The Accounting Officer alone shall settle authorized expenditure.

Article 44: (1) The Specialized Financial Controller shall be responsible for controlling income- and expenditure-generating decisions taken by the Director-General of the Fund or any other collaborator. In general, the Specialized Financial Controller shall oversee the execution of the budget.

(2) The Specialized Financial Controller shall not judge the timeliness of income and expenditure decisions, which are the responsibility of the Fund's Authorizing Officer.

Article 45: (1) The Specialized Financial Controller shall present a report on the execution of the Fund's budget to the Board of Directors.

(2) The report referred to in (1) above shall be submitted to the Minister in charge of finance, with a copy to the technical supervisory minister and the Director-General of the Fund.

Article 46: (1) The Accounting Officer shall present the Fund's operating account to the Board of Directors.

(2) The operating account referred to in (1) above shall be forwarded to the Minister in charge of finance, the technical supervisory minister and the Director-General.

Article 47: (1) The Minister in charge of finance shall monitor the Fund's management and performance. To that end, the Director-General of the Fund shall forward to the Minister all documents and information relating to its activities. These documents, particularly activity reports, Financial Controllers' reports and annual financial statements, shall be made available to Board members.

(2) The Director-General shall be required to publish annually in a journal of legal notices an information note presenting the Fund's assets and liabilities, as well as a summary of its annual accounts.

(3) The Minister in charge of finance may also request that financial statements be prepared at less frequent intervals than the financial year.

(4) The Board of Directors, the technical supervisory minister or the Minister in charge of finance may request the conduct of independent audits.

Article 48: (1) At the close of each financial year, the Director-General shall prepare a statement of all bank, deposit and portfolio accounts. He shall also draw up inventories and the statement of claims and debts.

(2) Within six months of the close of the financial year, the Director-General shall submit the Fund's administrative and operating accounts as well as annual performance reports to the Board of Directors and, as appropriate, to the Minister in charge of finance and the Minister in charge of employment.



CHAPTER VI
MANAGEMENT OF PROPERTY

Article 49: (1) The Fund's assets shall comprise:

- property acquired directly by the Fund;
- movable and immovable property allocated or transferred by the State to the Fund.

(2) The property referred to in (1) above shall be managed as follows:

- the public property, national and private property of the State transferred for use to the Fund, in accordance with the land tenure legislation, shall maintain their original status;
- the private property of the Fund shall be managed in accordance with ordinary law.

Article 50: (1) The Director-General shall be responsible for managing the Fund's property, under the supervision of the Board of Directors.

(2) The management of property referred to in (1) above shall concern the acquisition and disposal of property.

Article 51: (1) In the event of disposal of the Fund's property, the Director-General shall obtain the prior authorization of the Board of Directors. He shall keep the Board of Directors informed of the status of assets which shall be examined at one of its meetings.

(2) The authorization of the Board of Directors referred to in (1) above shall be granted through a resolution adopted by at least 2/3 (two thirds) of its members.

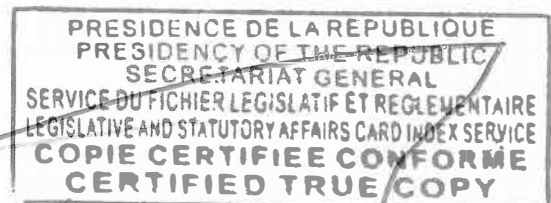
CHAPTER VII
MISCELLANEOUS AND FINAL PROVISIONS

Article 52: (1) The Fund shall be subjected to the provisions of the Public Contracts Code.

(2) The Director-General of the Fund shall be the contracting authority for all the public contracts of the Fund.

(3) The Tenders Board set up within the Fund shall ensure compliance with the rules of transparency, competition and fair pricing.

Article 53: (1) In the event of a serious crisis that can jeopardize the general interest missions, corporate purpose or public sector objectives, a provisional administrator may be appointed by presidential decree in place of the Fund's policy-making bodies.



(2) The instrument appointing the Provisional Administrator shall specify his duties and term of office, which shall not exceed 1 (one) month.

(3) At the end of his term of office, the Provisional Administrator shall prepare an activity report presenting all his management decisions.

Article 54: The Fund shall be dissolved and liquidated, where necessary, in accordance with the legislation in force.

Article 55: All previous provisions repugnant to those of Decree No. 90/805 of 27 April 1990 to lay down the establishment, organization and functioning of the National Employment Fund are hereby repealed.

Article 56: This Decree shall be registered, published according to the procedure of urgency and inserted in the Official Gazette in English and French.



Yaounde, 28 AOUT 2023



PAUL BIYA

PRESIDENT OF THE REPUBLIC