

DECREE No. 2024/057 OF 21 FEB 2024
to increase the monthly basic remuneration of
civilian and military personnel

THE PRESIDENT OF THE REPUBLIC,

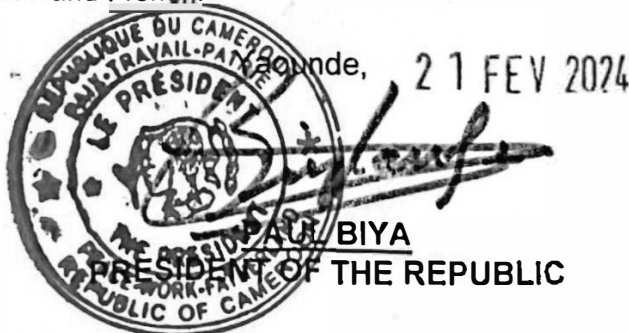
- Mindful of the Constitution;
- Mindful of Decree No. 62/DF/86 of 12 March 1962 to lay down the system of remuneration of staff of the Ministry of External Relations in service out of Cameroon and subsequent amendments thereto;
- Mindful of Decree No. 69/DF/228 of 9 June 1969 relating to the salary items of civilian and military personnel;
- Mindful of Decree No. 75/459 du 26 June 1975 to lay down the system of remuneration of civilian and military personnel, as amended and supplemented by Decree No. 79/064 of 3 March 1979;
- Mindful of Decree No. 75/791 of 18 December 1975 to fix the salary index scale of the various cadres of civil servants of the Republic of Cameroon;
- Mindful of Decree No. 78/484 of 9 November 1978 to lay down common provisions applicable to State employees governed by the Labour Code and subsequent amendments thereto;
- Mindful of Decree No. 94/199 of 7 October 1994 to lay down the General Rules and Regulations of the Public Service, as amended and supplemented by Decree No. 2000/287 of 12 October 2000;
- Mindful of Decree No. 2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by Decree No. 2018/190 of 2 March 2018,

HEREBY DECREES AS FOLLOWS:

ARTICLE 1: The basic monthly remuneration of civilian and military personnel is, with effect from 1 February 2024, increased by 5%.

ARTICLE 2: The new salary scales resulting from this increase are presented in the annex to this decree.

ARTICLE 3: This decree shall be registered, published according to the procedure of urgency and inserted in the Official Gazette in English and French.



A. PERSONNEL GOVERNED BY THE LABOUR CODE

CATEGORY Incremental Position	I	II	III	IV	V	VI
1	43 969	46 867	50 378	61 259	62 099	74 385
2	45 227	48 390	54 353	66 484	66 394	78 855
3	46 604	50 063	58 640	72 236	71 025	83 701
4	48 374	53 751	60 629	77 720	75 714	88 921
5	50 017	55 456	65 156	79 602	80 354	94 595
6	51 808	57 966	68 766	84 044	85 301	100 110
7	55 425	63 114	74 438	90 406	90 813	105 602
8	59 404	67 400	80 256	97 635	96 807	111 713
9	61 149	69 559	82 594	99 807	102 270	118 184
10	65 702	75 187	88 829	106 705	109 888	125 035
11	70 708	80 741	95 605	113 766	116 094	132 285
12	76 218	86 549	102 111	121 457	122 642	139 949

CATEGORY Incremental Position	VII	VIII	IX	X	XI	XII
1	89 131	107 226	115 571	125 699	131 608	163 112
2	93 401	111 829	120 480	131 083	137 296	169 582
3	97 938	116 621	125 594	137 061	143 320	176 832
4	102 475	121 622	130 917	142 827	149 819	184 502
5	106 911	126 828	136 911	149 233	156 606	192 786
6	111 872	132 249	142 696	155 925	163 112	200 635
7	116 724	137 887	149 226	162 210	169 985	209 274
8	121 487	143 757	155 517	168 840	177 531	218 076
9	126 665	150 274	161 236	175 979	184 830	227 401
10	132 056	156 427	168 844	183 795	192 095	237 093
11	137 840	162 805	175 895	191 690	200 717	248 489
12	143 680	169 659	183 218	199 562	209 034	259 428



B. CIVIL SERVANTS

Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY
100	51 137	270	138 069	485	190 348	740	241 263
105	53 694	280	143 183	495	192 344	785	250 248
110	56 251	290	148 297	505	194 341	835	260 231
115	58 807	295	150 854	530	199 333	870	267 219
120	61 364	300	153 410	540	201 330	900	273 209
140	71 591	310	155 406	560	205 323	940	281 195
150	76 705	330	159 401	575	208 318	945	282 194
165	84 376	335	160 398	580	209 316	1005	294 174
180	92 046	370	167 387	605	214 308	1050	303 159
185	94 603	375	168 385	610	215 307	1115	316 137
200	102 273	405	174 375	630	219 300	1140	321 129
205	104 830	420	177 370	650	223 293	1200	333 108
210	107 387	430	179 366	665	226 288	1240	341 096
225	115 058	445	182 362	680	229 283	1300	353 075
235	120 171	465	186 355	685	230 281	1350	363 059
250	127 842	480	189 350	715	236 271	1400	373 042

C. JUDICIAL AND LEGAL OFFICERS

Salary Index	BASIC SALARY	Salary Index	BASIC SALARY
530	150 968	950	283 192
580	199 334	1000	293 176
630	209 316	1050	303 159
680	219 300	1115	316 137
740	229 283	1150	323 126
790	241 263	1200	333 108
855	251 246	1300	353 075
920	264 224	1400	373 042



D. POLICE OFFICERS

Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY
100	58 192	250	142 479	400	219 393	640	321 308
115	66 921	265	150 543	405	221 893	650	324 957
120	69 831	270	153 230	415	226 899	665	330 431
125	72 738	275	155 918	420	229 401	680	335 907
145	84 127	280	158 543	430	234 406	685	337 733
150	86 972	285	161 169	435	236 907	715	348 679
155	89 818	290	163 790	445	241 912	725	352 332
165	94 941	295	166 420	455	246 918	740	357 806
170	98 383	300	169 043	480	259 426	785	374 231
180	103 987	305	171 575	485	261 930	835	392 480
185	106 771	310	174 108	490	264 432	870	405 254
190	109 554	325	181 707	505	271 307	900	420 949
195	112 336	330	184 240	515	271 307	940	430 803
200	115 120	335	186 772	530	280 656	945	432 628
205	117 904	345	191 838	540	284 353	1005	454 529
210	120 687	355	196 905	575	297 286	1050	470 954
220	126 254	370	204 391	580	299 134	1140	503 803
225	129 036	375	206 899	590	302 831	1210	527 990
230	131 726	380	209 383	605	309 749	1240	538 356
240	137 101	385	211 885	610	310 219	1300	563 072
245	139 789	395	216 890	630	317 612	1400	598 699



E. CIVIL SERVANTS OF THE PENITENTIARY ADMINISTRATION

Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY
100	58 192	225	129 036	370	204 391	630	317 612
105	61 101	230	131 726	375	206 899	640	321 308
110	64 011	235	134 412	380	209 383	650	324 957
115	66 921	240	137 101	385	211 885	665	330 431
120	69 831	250	142 479	405	221 893	680	335 907
125	72 738	255	145 168	420	229 401	685	337 733
140	81 459	260	147 856	430	234 406	715	348 679
145	84 127	270	153 230	445	241 912	740	357 806
150	86 972	275	155 918	465	251 920	785	374 231
155	89 818	280	158 543	480	259 426	835	392 480
165	94 941	285	161 169	485	261 930	870	405 254
170	98 383	290	163 790	495	266 937	900	420 949
180	103 987	295	166 420	505	271 307	940	430 803
185	106 771	300	169 043	530	280 656	945	432 628
190	109 554	310	174 108	540	284 353	1005	454 529
195	112 336	320	179 172	560	291 746	1050	470 954
200	115 120	330	184 239	575	297 286	1115	495 773
205	117 904	335	186 772	580	299 134	1140	503 803
210	120 687	340	189 304	590	302 831	1175	516 577
215	123 470	345	191 838	605	309 749	1235	538 475
220	126 254	360	199 373	610	310 219	1300	563 072

F. BASIC SALARY OF THE MILITARY RANK AND FILE (PRIVATEs)

Incremental Position	PRIVATE 2 ND CLASS	PRIVATE 1 ST CLASS	LANCE CORPORAL	CORPORAL
0	51 881	57 682	83 302	115 639
1	57 682	70 466	91 847	125 358
2	70 466	76 168	104 535	132 148
3	76 168	83 302	115 639	141 546
4	83 302	91 847	125 358	150 990
5	90 990	104 535	132 148	159 854
6	104 563	115 639	141 546	167 172
7	115 639	125 358	150 990	174 139
8	125 358	132 148	159 854	184 489

**G. NON-COMMISSIONED OFFICERS AND OFFICERS OF THE ARMY AND THE
GENDARMERIE**

Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY
165	95 511	419	228 901	493	265 935	566	293 961
180	103 987	420	229 401	495	266 935	572	296 178
210	120 687	422	230 400	496	267 435	578	298 394
235	134 412	425	231 902	499	268 937	580	299 133
245	139 789	428	233 404	501	269 810	584	300 611
270	153 230	430	234 406	502	270 184	585	300 980
280	158 543	431	234 905	505	271 307	586	301 351
290	163 792	434	236 404	507	272 055	590	302 828
295	166 419	435	236 907	508	272 429	592	303 568
300	169 043	437	237 910	510	273 176	598	305 787
305	171 575	440	239 409	511	273 550	600	306 525
310	174 108	443	240 909	513	274 301	604	308 003
320	179 174	445	241 912	514	274 675	610	310 219
325	181 707	446	242 413	517	275 797	616	312 437
330	184 239	449	243 914	519	276 545	620	313 914
335	186 772	450	244 414	520	276 918	622	314 655
345	191 838	452	245 416	523	278 037	628	316 873
350	194 371	455	246 917	525	278 790	634	319 089
355	196 871	458	248 418	530	280 656	635	319 460
360	199 373	460	249 418	531	281 025	640	321 307
370	204 378	464	251 418	536	282 874	641	321 670
375	206 881	465	251 920	537	283 244	647	323 861
380	209 383	466	252 422	540	284 353	650	324 957
385	211 885	470	254 424	542	285 091	653	326 051
390	214 388	472	255 424	543	285 461	659	328 241
395	216 889	475	256 925	545	286 199	660	328 606
400	219 391	478	258 427	548	287 308	665	330 431
401	219 892	480	259 426	549	287 677	671	332 623
407	222 895	481	259 926	550	288 047	677	334 813
410	224 396	484	261 430	554	289 526	680	335 907
413	225 897	485	261 930	555	289 894	683	337 001
415	226 899	487	262 929	560	291 741	685	337 733
416	227 399	490	264 432	565	293 590	689	339 193

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**G. NON-COMMISSIONED OFFICERS AND OFFICERS OF THE ARMY AND THE
GENDARMERIE (CONTINUED)**

Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY
691	339 923	819	386 641	947	433 362	1078	481 172
695	341 380	824	388 464	949	434 089	1082	482 631
697	342 112	825	388 831	953	435 541	1084	483 360
703	344 302	830	390 655	955	436 279	1088	484 818
709	346 491	835	392 480	959	437 753	1090	485 554
710	346 856	836	392 845	965	439 928	1094	487 025
715	348 681	841	394 670	970	441 740	1100	489 201
721	350 872	842	395 034	971	442 119	1106	491 393
727	353 061	847	396 860	976	444 013	1112	493 583
733	355 251	848	397 225	977	444 308	1115	494 678
735	355 981	853	399 051	982	446 132	1118	495 773
739	357 441	854	399 414	983	446 499	1121	496 867
741	358 171	859	401 239	985	447 233	1124	497 962
745	359 632	860	401 605	988	448 334	1127	499 057
747	360 362	865	403 429	989	448 689	1130	500 152
753	362 554	871	405 620	994	450 514	1133	501 247
759	364 742	877	407 810	995	450 878	1139	503 437
765	366 931	880	408 905	1000	452 703	1145	505 626
771	369 119	883	409 999	1006	454 892	1150	507 452
777	371 310	889	412 190	1012	457 083	1155	509 278
780	372 406	895	414 379	1018	459 272	1195	523 885
783	373 500	901	416 567	1024	461 463	1235	538 476
785	374 231	907	418 756	1030	463 653	1270	551 251
789	375 691	913	420 945	1036	465 842	1355	582 274
795	377 881	919	423 139	1042	468 032	1400	598 699
798	378 976	925	425 329	1048	470 222	1500	635 199
800	379 705	930	427 154	1050	470 954	1600	671 696
801	380 070	931	427 520	1054	472 412		
806	381 894	935	428 985	1060	474 602		
807	382 262	937	429 709	1066	476 792		
812	384 086	941	431 158	1070	478 252		
813	384 450	942	431 533	1072	478 982		
818	386 274	943	431 899	1076	480 442		

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