

REPUBLIC OF CAMEROON

PEACE - WORK - FATHERLAND

2023/158 OF 06 MARS 2023
DECREE No. _____ OF _____
to increase the monthly basic remuneration of
civilian and military personnel by 5.2% on average

THE PRESIDENT OF THE REPUBLIC,

Mindful of the Constitution;

Mindful of Decree No. 62/DF/86 of 12 March 1962 to lay down the system of remuneration of staff of the Ministry of External Relations in service out of Cameroon and subsequent amendments thereto;

Mindful of Decree No. 69/DF/228 of 9 June 1969 relating to the salary items of civilian and military personnel;

Mindful of Decree No. 75/459 du 26 June 1975 to lay down the system of remuneration of civilian and military personnel, as amended and supplemented by Decree No. 79/064 of 3 March 1979;

Mindful of Decree No. 75/791 of 18 December 1975 to fix the salary index scale of the various cadres of civil servants of the Republic of Cameroon;

Mindful of Decree No. 78/484 of 9 November 1978 to lay down common provisions applicable to State employees governed by the Labour Code;

Mindful of Decree No. 94/199 of 7 October 1994 to lay down the General Rules and Regulations of the Public Service, as amended and supplemented by Decree No. 2000/287 of 12 October 2000;

Mindful of Decree No. 2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by Decree No. 2018/190 of 2 March 2018,

HEREBY DECREES AS FOLLOWS:

ARTICLE 1: The basic monthly remuneration of civilian and military personnel is, with effect from 1 February 2023, increased by 5.2% on average.

ARTICLE 2: The new salary scales induced by this increase are presented in the annex to this decree.

ARTICLE 3: This decree shall be registered, published according to the procedure of urgency and inserted in the Official Gazette in English and French.

Yaounde, 06 MARS 2023

PRESIDENCE DE LA REPUBLIQUE
PRESIDENCY OF THE REPUBLIC
SECRETARIAT GENERAL
SERVICE DU FICHIER LEGISLATIF ET REGLEMENTAIRE
LEGISLATIVE AND STATUTORY AFFAIRS CARD INDEX SERVICE
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Paul Biya

Paul BIYA

PRESIDENT OF THE REPUBLIC

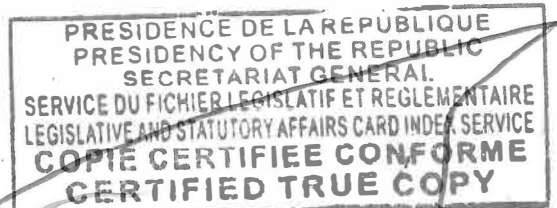
ANNEX TO DECREE No. 2023/158 of 06 MARS 2023
to increase the monthly basic remuneration of civilian and military personnel

SALARY SCALES

A. PERSONNEL GOVERNED BY THE LABOUR CODE

CATEGORY Incremental Position	I	II	III	IV	V	VI
1	41 875	44 635	47 979	58 342	59 142	70 843
2	43 073	46 086	51 765	63 318	63 232	75 100
3	44 385	47 679	55 848	68 796	67 643	79 715
4	46 070	51 191	57 742	74 019	72 109	84 687
5	47 635	52 815	62 053	75 811	76 528	90 090
6	49 341	55 206	65 491	80 042	81 239	95 343
7	52 786	60 109	70 893	86 101	86 489	100 573
8	56 575	64 190	76 434	92 986	92 197	106 393
9	58 237	66 247	78 661	95 054	97 400	112 556
10	62 573	71 607	84 599	101 624	104 655	119 081
11	67 341	76 896	91 052	108 349	110 566	125 986
12	72 589	82 428	97 249	115 673	116 802	133 285

CATEGORY Incremental Position	VII	VIII	IX	X	XI	XII
1	84 887	102 120	110 068	119 713	125 341	155 345
2	88 953	106 504	114 743	124 841	130 758	161 507
3	93 274	111 068	119 613	130 534	136 495	168 411
4	97 595	115 830	124 683	136 026	142 685	175 716
5	101 820	120 789	130 391	142 127	149 149	183 606
6	106 545	125 951	135 901	148 500	155 345	191 081
7	111 166	131 321	142 120	154 486	161 890	199 309
8	115 702	136 911	148 111	160 800	169 077	207 691
9	120 633	143 118	153 558	167 599	176 029	216 572
10	125 768	148 978	160 804	175 043	182 948	225 803
11	131 276	155 052	167 519	182 562	191 159	236 656
12	136 838	161 580	174 493	190 059	199 080	247 074



B. CIVIL SERVANTS AND UNIVERSITY LECTURERS

Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY
100	48 702	270	131 494	485	181 284	740	229 774
105	51 137	280	136 365	495	183 185	785	238 331
110	53 572	290	141 235	505	185 087	835	247 839
115	56 007	295	143 670	530	189 841	870	254 494
120	58 442	300	146 105	540	191 743	900	260 199
140	68 182	310	148 006	560	195 546	940	267 805
150	73 052	330	151 810	575	198 398	945	268 756
165	80 358	335	152 760	580	199 349	1005	280 166
180	87 663	370	159 416	605	204 103	1050	288 723
185	90 098	375	160 367	610	205 054	1115	301 083
200	97 403	405	166 071	630	208 857	1140	305 837
205	99 838	420	168 924	650	212 660	1200	317 246
210	102 273	430	170 825	665	215 512	1240	324 853
225	109 579	445	173 678	680	218 365	1300	336 262
235	114 449	465	177 481	685	219 315	1350	345 770
250	121 754	480	180 333	715	225 020	1400	355 278

C. JUDICIAL AND LEGAL OFFICERS

Salary Index	BASIC SALARY
530	189 842
580	199 349
630	208 857
680	218 365
740	229 774
790	239 282
855	251 642
920	264 002

Salary Index	BASIC SALARY
950	269 707
1000	279 215
1050	288 723
1115	301 083
1150	307 739
1200	317 246
1300	336 262
1400	355 278

D. POLICE OFFICERS

Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY
100	55 421	250	135 692	400	208 945	640	306 008
115	63 734	265	143 374	405	211 326	650	309 483
120	66 506	270	145 934	415	216 094	665	314 696
125	69 275	275	148 493	420	218 477	680	319 912
145	80 121	280	150 993	430	223 244	685	321 651
150	82 831	285	153 494	435	225 626	715	332 084
155	85 541	290	155 991	445	230 392	725	335 554
165	90 420	295	158 487	455	235 160	740	340 768
170	93 698	300	160 994	480	247 073	785	356 410
180	99 035	305	163 405	485	249 457	835	373 790
185	101 687	310	165 816	490	251 840	870	385 956
190	104 338	325	173 054	505	258 990	900	400 904
195	106 989	330	175 467	515	258 387	940	410 289
200	109 638	335	177 878	530	267 292	945	412 027
205	114 940	345	182 703	540	270 812	1005	432 885
210	114 940	355	187 528	575	283 129	1050	448 527
220	120 242	370	194 658	580	284 890	1140	479 812
225	122 892	375	197 034	590	288 410	1210	502 848
230	125 454	380	199 412	605	294 999	1240	512 720
240	130 573	385	201 796	610	295 447	1300	536 259
245	133 132	395	206 562	630	302 488	1400	570 189

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E. CIVIL SERVANTS OF THE PENITENTIARY ADMINISTRATION

Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY
100	55 421	225	122 892	370	194 658	630	302 488
105	58 192	230	125 451	375	197 017	640	305 985
110	60 963	235	128 011	380	199 377	650	309 483
115	63 734	240	130 573	385	201 737	665	314 729
120	66 506	250	135 694	405	211 326	680	319 912
125	69 275	255	138 255	420	218 477	685	321 651
140	77 580	260	140 816	430	223 244	715	332 075
145	80 121	270	145 934	445	230 392	740	340 768
150	82 662	275	148 463	465	239 923	785	356 410
155	85 541	280	150 993	480	247 073	835	373 790
165	91 299	285	153 523	485	249 457	870	385 956
170	93 698	290	156 053	495	254 226	900	400 904
180	99 035	295	158 495	505	258 387	940	410 289
185	101 687	300	160 994	530	267 292	945	412 027
190	104 337	310	165 817	540	270 812	1005	432 885
195	106 988	320	170 641	560	277 853	1050	448 527
200	109 638	330	175 466	575	283 129	1115	472 164
205	112 289	335	177 878	580	284 890	1140	479 812
210	114 940	340	180 290	590	288 409	1175	491 978
215	117 591	345	182 702	605	293 687	1235	512 834
220	120 242	360	189 938	610	295 447	1300	535 427

F. BASIC SALARY OF THE MILITARY RANK AND FILE (PRIVATEs)

Incremental Position	PRIVATE 2 ND CLASS PDL* ARMY	PRIVATE 2 ND CLASS	PRIVATE 1 ST CLASS	LANCE CORPORAL	CORPORAL
0	11 828	49 410	54 935	79 335	110 132
1		54 935	67 110	87 473	119 389
2		67 110	72 541	99 557	125 855
3		72 541	79 335	110 132	134 806
4		79 335	87 473	119 389	143 800
5		86 657	99 557	125 855	152 242
6		99 584	110 132	134 806	159 211
7		110 132	119 389	143 800	165 847
8		119 389	125 855	152 242	1754

*PDL= new recruits in the barracks who are also entitled to a comprehensive feeding allowance of CFAF 26 000.

G. NON-COMMISSIONED OFFICERS AND OFFICERS OF THE ARMY AND THE GENDARMERIE

Salary Index	BASIC SALARY
165	90 963
180	99 035
210	114 940
235	128 011
245	133 132
270	145 934
280	150 993
290	155 993
295	158 494
300	160 993
305	163 405
310	165 817
320	170 642
325	173 054
330	175 466
335	177 878
345	182 703
350	185 115
355	187 496
360	189 879
370	194 646
375	197 029
380	199 412
385	201 796
390	204 179
395	206 561
400	208 944
401	209 421
407	212 281
410	213 711
413	215 140
415	216 094
416	216 571

Salary Index	BASIC SALARY
419	218 001
420	218 477
422	219 429
425	220 859
428	222 290
430	223 244
431	223 719
434	225 147
435	225 626
437	226 581
440	228 009
443	229 437
445	230 392
446	230 870
449	232 299
450	232 775
452	233 729
455	235 159
458	236 588
460	237 541
464	239 446
465	239 924
466	240 402
470	242 308
472	243 261
475	244 690
478	246 121
480	247 073
481	247 548
484	248 981
485	249 457
487	250 409
490	251 840

Salary Index	BASIC SALARY
493	253 272
495	254 223
496	254 700
499	256 131
501	256 962
502	257 318
505	258 387
507	259 100
508	259 456
510	260 168
511	260 523
513	261 239
514	261 595
517	262 664
519	263 377
520	263 732
523	264 798
525	265 514
530	267 292
531	267 643
536	269 404
537	269 756
540	270 812
542	271 515
543	271 867
545	272 570
548	273 626
549	273 978
550	274 331
554	275 739
555	276 090
560	277 849
565	279 609

Salary Index	BASIC SALARY
566	279 963
572	282 074
578	284 185
580	284 889
584	286 296
585	286 648
586	287 001
590	288 408
592	289 112
598	291 225
600	291 928
604	293 337
610	295 447
616	297 559
620	298 966
622	299 671
628	301 784
634	303 895
635	304 248
640	306 007
641	306 353
647	308 439
650	309 483
653	310 525
659	312 610
660	312 958
665	314 696
671	316 784
677	318 869
680	319 912
683	320 953
685	321 647
689	323 041

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G. NON-COMMISSIONED OFFICERS AND OFFICERS OF THE ARMY AND THE GENDARMERIE (CONTINUED)

Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY	Salary Index	BASIC SALARY
691	323 737	819	368 229	947	412 726	1078	458 259
695	325 124	824	369 966	949	413 418	1082	459 649
697	325 821	825	370 315	953	414 801	1084	460 343
703	327 906	830	372 053	955	415 503	1088	461 731
709	329 992	835	373 790	959	416 908	1090	462 432
710	330 339	836	374 138	965	418 979	1094	463 833
715	332 077	841	375 876	970	420 705	1100	465 905
721	334 164	842	376 223	971	421 066	1106	467 993
727	336 249	847	377 962	976	422 870	1112	470 079
733	338 334	848	378 309	977	423 150	1115	471 122
735	339 029	853	380 048	982	424 887	1118	472 164
739	340 420	854	380 394	983	425 237	1121	473 207
741	341 115	859	382 133	985	425 936	1124	474 250
745	342 506	860	382 481	988	426 985	1127	475 293
747	343 202	865	384 218	989	427 322	1130	476 335
753	345 289	871	386 305	994	429 061	1133	477 378
759	347 373	877	388 391	995	429 408	1139	479 464
765	349 458	880	389 433	1000	431 146	1145	481 549
771	351 542	883	390 475	1006	433 230	1150	483 288
777	353 629	889	392 562	1012	435 317	1155	485 027
780	354 672	895	394 646	1018	437 402	1195	498 938
783	355 715	901	396 731	1024	439 488	1235	512 834
785	356 410	907	398 815	1030	441 574	1270	525 001
789	357 801	913	400 900	1036	443 659	1355	554 547
795	359 887	919	402 990	1042	445 745	1400	570 189
798	360 929	925	405 075	1048	447 831	1500	604 951
800	361 624	930	406 813	1050	448 526	1600	639 711
801	361 971	931	407 162	1054	449 916		
806	363 708	935	408 557	1060	452 002		
807	364 059	937	409 247	1066	454 087		
812	365 796	941	410 626	1070	455 478		
813	366 143	942	410 984	1072	456 173		
818	367 880	943	411 332	1076	457 563		

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